



FAQs - Residency Program

What are my options?

- **Year Residency:** 11-month long commitment.
- **Seasonal Residency:** Seasonal 10-12 week long commitment.
 - For example, this may be ideal for those of you looking for a 2-3 month seasonal internship (e.g. summer months June-Aug).

Is the Residency Program Full-Time or Part-Time?

- Full-Time with a commitment to 40+ hours of work per week during the 11-months of your Residency.
- Payment is a \$300 weekly stipend. Your paystub is given out bi-weekly.

When can I join these programs?

- They are available to begin anytime during the year.
 - Applications can be submitted at any time at church.one/jobs
 - Upon receiving your resume and cover letter, we will schedule one or two interviews to get to know you better. Our application process could take up to four or more weeks depending on availability and response time.
 - Start dates will be made available if accepted into the program.

What is the ideal age for these programs?

- We are accepting applications from young adults in their 20's who have a desire to grow in his or her leadership development through hands-on ministry experience.

What do you look for from prospect candidates?

- We are looking for teachable, enthusiastic, relational, emotionally healthy, flexible and adaptable people who are passionate about serving God's kingdom through the Church. They possess good character, a diligent work ethic, love for people, and work well with others.

Do I need a college degree or ministry major to participate?

- No, a college education is not required to apply nor expected for consideration.
 - Having more experience and education does add some value to your submitted resume, but it is not required for becoming a One Church Resident. Ministry majors aren't required for acceptance either.

Can I further my education online during my time as a Resident?

- Yes, but our program is a full-time, 40+ hour per week commitment.
 - Please consider keeping your credit hours low and limit to only one or two online classes during your residency.

Can I receive college credit during my time as a Resident?

- Yes, it is possible depending if your school offers credit for internships and residency experiences. You will first need to contact your academic administrator to see if our program enables you to receive credit towards a degree.

How many other Residents are there?

- Our program has on average four to six residents at a time, depending on the time of year. As residents cycle in and out from starting to finishing, this number changes.

Does One Church provide housing?

- Yes, it is a benefit of our program. However, space is limited depending on room availability. If this situation arises, we will contact you about available options.

What does the housing benefit look like?

- One Church covers all utilities, appliances, and maintenance for the house.
- Residents are provided a single room to make their temporary home.
 - Four of the rooms are ideal for single young adults.
 - Separate male & female restrooms are available.
 - Two other rooms are ideal for married couples.
 - Private connected bathroom.
 - Shared kitchen and living room on the floor.
 - Appliances and furniture provided.
 - Laundry machine, refrigerators, and kitchen appliances.
- Please be sure to bring a minimal amount of personal supplies and items to maximize the use of your private room space.

What experience will I gain?

- Direct hands-on experience with church staff in one or more passion areas of ministry.
- Serve during Sunday morning services, work alongside your planning team during the week, and attend special events.
- Ministry coaching during weekly sessions focussed on leadership development & spiritual formation.
- Learn about diverse ministry methods at One Church as well as from various churches and organizations in the New England region through trips, guest speakers, local retreats and conferences.

**Please direct any further questions to our One Church Residency Pastor.*